

SAC Meeting Minutes March 7, 2024

Attendees: Mendy Nelson, Regina Notarianni, George Miller, Christina Rau, Lois Skaf, Christine Bartz

Meeting was called to order at 3:30 pm by Mrs. Nelson

3:31 Welcome and Introductions:

- Mrs. Nelson greeted our SAC Chairpeople
- Thanked Mr. Paul Pichon for adding current events to our website!
- Parents can sign up for spring fest on signup.com...there was a school messenger sent out with a link to sign up. We will send out another one soon...

3:33 Review of Minutes from January SAC Meeting:

- Regina motioned to approve and Lois seconded...approved unanimously

3:34 PIE Progress Monitoring Data (PM2):

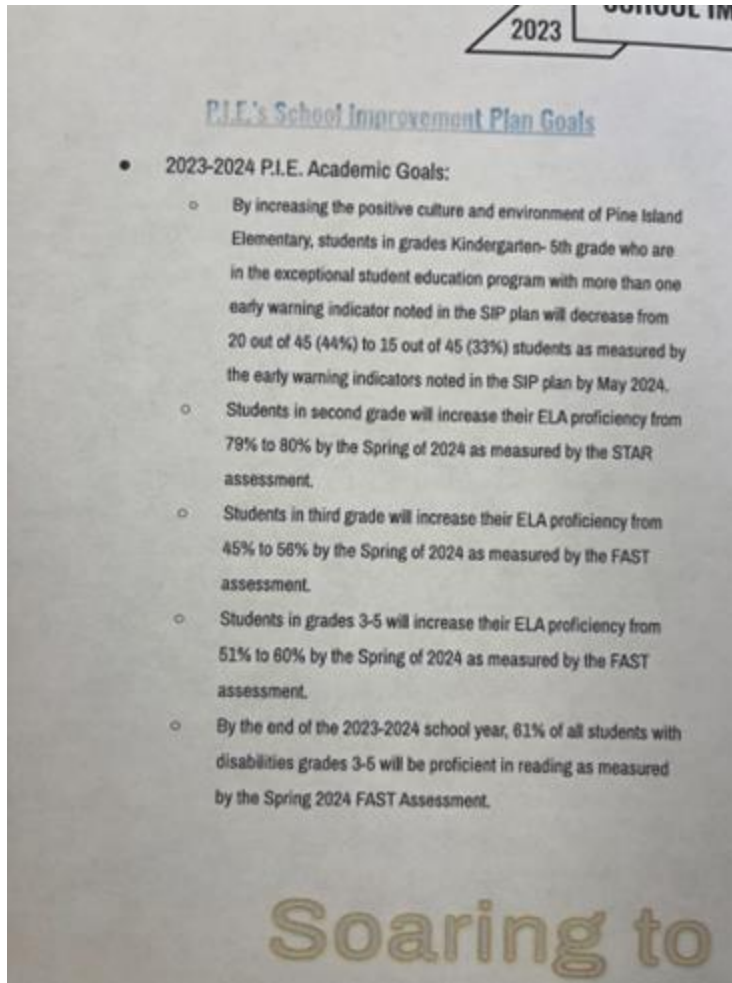
- Dr. G was not here so we are pushing that until our next meeting

3:42 PIE Tutoring Program:

- Mrs. Nelson said we are providing a tutoring program on Wed and Fri before our first bell. (7:30-8:25 am)
- 2nd, 3rd and 4th graders focus on ELA grade level standards
- Small groups so teachers can target specific needs
- For most of our tutoring groups, the grade level teacher is the tutor!
- During PLC times we are discussing student needs to help support students

3:36 School Improvement Plan:

- Mrs. Nelson said last time we found some discrepancies so those have been corrected...see below for a snapshot of our goals



3:41 Upcoming Events (Read Across America Day March 1st, Springfest March 14th 5-7PM, Bobby Holloway Jr. Memorial Fishing Tournament April 6th) :

- Read Across America was on March 1st...THANK YOU TO ALL OF OUR READERS!!
 - Kindergarten...thanks to the Pine Island Fire Department
 - K and 1 also had Sarah Mankowitz, from NBC2
 - 1st and 2nd grade had Laura from our local library
 - 2nd grade had Hope Salmon from NBC2
 - 3rd grade had Mr. Hook
 - 4th grade had Elsie Sterns
 - 5th grade had Bob Makehomer, local author

- THANKS TO NICHOLE, each reader left with a gift from students in the entire school and thank you cards. Nichole, you might get orders for those paintings from our SAC members!!! Elsie has hers hanging in her office!
- Lots of fun celebrating reading!
- The trivia on the news was well liked...keep that up for next year Paul! (Thanks Christine for the shout out!
- Spring Fest will be on March 14 from 5-7pm
 - Notices were sent home today (3/7) with students with a few free tickets
 - Sign up will be resent today at 5pm
 - prepaying for bracelets is happening
- Bobby Holloway Tournament
 - Saturday April 6th
 - Fishing tournament
 - What a great opportunity for our students to experience being a fisherman/fisherwoman
 - Thank you to BOBBY HOLLOWAY ORGANIZATION
- Christine Rau shared that 5th grade is going to Randall Research Center on April 10th and 11th!
- Mrs. Benjamin is coming to work with 5th grade on recycling paper in honor of Earth Week
- Mrs. Notarianni, Officer Rivera, Mr. Rich and George Miller are helping 5th grade launch rockets!

3:52 Representatives for DAC Meetings (Jan. & Feb.):Thank you GEORGE MILLER

- Code of Conduct
 - A Revision is in the works
 - Off Campus behavior is the responsibility of law enforcement
 - Grand Theft and Hazing have been moved up to a more severe level
 - Smart Watches are now included in the code of conduct
 - Clarification of parent involvement in the process
 - Language is now aligned with terminology in state statutes

- Artificial Intelligence has been included in cheating
 - Horseplay vs. Physical Attack is clarified
 - “Off Campus Felony” is being discussed as well
 - Instead of 6 Code of Conducts, there will be ONE CODE OF CONDUCT BOOK that encompasses Elementary, middle and high school conduct translated into 3 languages
 - Teachers at the DAC asked for dress code to be the same amongst elementary, middle and high school students
 - Repeated offenses, vindictiveness and those types of things are being discussed
 - Threats to teachers have been moved up to a level 2
 - There are 5 levels. 1 is high (worst offenses)...5 is low (lowest offenses)
- Staff Retention
 - Teacher turnover is 17%. So 17 out of 100 teachers will be new next year
 - Priorities are recruiting, developing and retaining teachers
 - What practices contribute to retention?
 - Initiatives they are trying is family insurance plans
 - Salary increases
 - Roommate matching for teachers who are having trouble with housing
 - New teacher support network
 - Recruitment tag lines
 - Career RECOGNITION
 - Talent management
 - Asking teachers why they stay in education?
 - Business partnering
 - Discipline issues
 - George spoke on the importance of salary...he doesn't think teachers go into teaching for salary. He believes teachers go into teaching because they are making a difference

- Mentoring of teachers
- Realistic goals
 - Mrs. Rau agreed with the need for recognition
- Christine Bartz said even the principal leaving a kind note on teachers desks would be great!

4:08 Good Of the Order:

- Mrs. Nelson wants to let everyone know we are still waiting on any A+ money. All of our necessary paperwork has been submitted
- Mrs Nelson shared that [Christine Bartz](#) is one of 30 APPLE finalists! She will find out right before Spring Break...GOOD LUCK CHRISTINE!!!!!!
 - She completed an application
 - Became a finalist - 12 judges pick 30 people as finalists
 - Those 12 judges come in unannounced for classroom observations
 - Then there is an interview (2 rooms)
 - Her name is on the placemats at Mc.Donalds!!!
 - Wouldn't it be great if we recognized teachers quarterly! Rather than ONE for the YEAR!
- Kiwanis does a teacher of the year each year
- Mrs. Rau asked about how teachers get nominated? Students or parents can nominate teachers
- Mrs. Nelson was thanked by Mrs. Notarianni for always having a smile on her face even through all of this testing!
- Mrs. Rau asked about how the new proximity will effect our school...Mrs. Nelson will have Dr.G respond to this concern at our next meeting
- Pine Island Elementary 5th graders will only be bussed to Trafalgar for middle school. If a parent wants to provide transportation to another middle school that is an option.
- **Motion to adjourn by Mrs. Bartz and Lois seconded**
- ****Next SAC Meeting: April 11, 2024**